

Thurles Golf Club Child Safeguarding Policy

Thurles Golf Club is committed to safeguarding children and by working under the guidance of our *Confederation of Golf Ireland* Safeguarding Policies our staff, both volunteers and employed, working with our young people, throughout the organisation, seek to create a safe environment for young people to grow and develop.

This Club's written Risk Assessment document indicates the areas of potential risk of harm, the likelihood of the risk occurring, and gives the required policy, guidance or process documents require to alleviate these risks. The list of risks identified are contained in the following categories: Club and Coaching Practices; Complaints & Discipline; Reporting Procedures; Use of Facilities; Recruitment; Communications; and General Risk of Harm.

The Risk Assessment was undertaken on 21/03/18.

Our Child Safeguarding Statement has been developed in line with requirements under the Children First Act 2015, In addition to our Risk Assessment document described above there are further procedures that support our intention to safeguard children while they are availing of our activities.

Thurles Golf Club has the following procedures in place as part of our Safeguarding Policies:

- Procedures for the management of allegations of abuse or misconduct by staff or volunteers against a child availing of our activities
- Procedures for the safe recruitment of staff and volunteers to work with children in our activities
- Procedures for access to child safeguarding training and information, including the identification of the occurrence of harm
- Procedure for reporting of child protection or welfare concerns to Statutory Authorities

We recognize that implementation is an ongoing process. Our Club is committed to the implementation of this Child Safeguarding Statement and the procedures that support our intention to keep children safe from harm while availing of our activities. This is of paramount importance to us at Thurles Golf Club. Like all clubs/schools/organisations etc. we fully implement this vital aspect of Club safety.

Our overall aim is to promote a safe environment for your child to feel safe and enjoy our game of golf.